UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

Report on Form 6-K dated November 22, 2023 (Commission File No. 1-13202)

> Nokia Corporation Karakaari 7

FI-02610 Espoo Finland

(Translation of the registrant's name into English and address of registrant's principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F: ⊠ Form 40-F: □

Enclosures:

• Stock Exchange Release: 10 x Managers transactions



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Corker)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Corker, Ricky Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44248/5/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 69303 Unit price: N/A

Aggregated transactions (1): Volume: 69303 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Guillén)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Guillén, Federico Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44222/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 41536 Unit price: N/A

Aggregated transactions (1): Volume: 41536 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Lukander)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Lukander, Jenni Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44225/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 25509 Unit price: N/A

Aggregated transactions (1): Volume: 25509 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Lundmark)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Lundmark, Pekka Position: Chief Executive Officer

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44257/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 183756 Unit price: N/A

Aggregated transactions (1): Volume: 183756 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Martikainen)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Martikainen, Piia Susanna Position: Closely associated person

(1):Person Discharging Managerial Responsibilities In Issuer Name: Uitto, Tommi Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44233/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 3251 Unit price: N/A

Aggregated transactions (1): Volume: 3251 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.



Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.

Inquiries:

Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Niinimäki)

<u>Transaction notification under Article 19 of EU Market</u> Abuse Regulation. Person subject to the notification requirement Name: Niinimäki, Esa Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44228/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 4006 Unit price: N/A

Aggregated transactions (1): Volume: 4006 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Sahgal)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Sahgal, Raghav Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44251/5/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 78249 Unit price: N/A

Aggregated transactions (1): Volume: 78249 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.



Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.

Inquiries:

Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Ton)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Ton, Nu Doan Trang Position: Closely associated person

(1):Person Discharging Managerial Responsibilities In Issuer Name: Corker, Ricky Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44234/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 2557 Unit price: N/A

Aggregated transactions (1): Volume: 2557 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.



Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.

Inquiries:

Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Uitto)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Uitto, Tommi Position: Other senior manager

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44255/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 54497 Unit price: N/A

Aggregated transactions (1): Volume: 54497 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com



Nokia Corporation Managers' transactions 22 November 2023 at 18:00 EET

Nokia Corporation - Managers' transactions (Wirén)

Transaction notification under Article 19 of EU Market Abuse Regulation.

Person subject to the notification requirement Name: Wirén, Marco Position: Chief Financial Officer

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06 Notification type: INITIAL NOTIFICATION Reference number: 44240/4/4

Transaction date: 2023-11-22 Venue not applicable Instrument type: SHARE ISIN: FI0009000681 Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details (1): Volume: 47356 Unit price: N/A

Aggregated transactions (1): Volume: 47356 Volume weighted average price: N/A

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.

Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.



Nokia Communications Phone: +358 10 448 4900 Email: <u>press.services@nokia.com</u> Kaisa Antikainen, Communications Manager

Nokia Investor Relations Phone: +358 40 803 4080 Email: <u>investor.relations@nokia.com</u>

www.nokia.com

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant, Nokia Corporation, has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 22, 2023

Nokia Corporation

By: /s/ Esa Niinimäki

Name: Esa Niinimäki Title: Chief Legal Officer