UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 under the Securities Exchange Act of 1934

Report on Form 6-K dated April 24, 2024 (Commission File No. 1-13202)

Nokia Corporation

Karakaari 7 FI-02610 Espoo Finland

(Translation of the registrant's name into English and address of registrant's principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F: ⊠ Form 40-F:□

Enclosures:

• Stock Exchange Release: 10 x Managers transactions





Nokia Corporation - Managers' transactions (Ahopelto)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Ahopelto, Timo Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59572/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 23932 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 23932 Volume weighted average price: 0.00 EUR

About Nokia

At Nokia, we create technology that helps the world act together.

As a B2B technology innovation leader, we are pioneering networks that sense, think and act by leveraging our work across mobile, fixed and cloud networks. In addition, we create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs.



Service providers, enterprises and partners worldwide trust Nokia to deliver secure, reliable and sustainable networks today – and work with us to create the digital services and applications of the future.

Inquiries:

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Nokia Corporation - Managers' transactions (Baldauf)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Chair of the Board.

Person subject to the notification requirement

Name: Baldauf, Sari

Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59574/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 52993 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 52993 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Crain)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Crain, Elizabeth Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59578/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 25072 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 25072 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Dannenfeldt)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Dannenfeldt, Thomas Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59584/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 27351 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 27351 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Hook)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Hook, Lisa

Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59587/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 23932 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 23932 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (McNamara)

Transaction notification under Article 19 of EU Market Abuse Regulation.

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Person subject to the notification requirement

Name: McNamara, Mike Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59542/5/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 23932 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 23932 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Öistämö)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Öistämö, Kai

Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59569/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 23362 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 23362 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Saueressig)

Transaction notification under Article 19 of EU Market Abuse Regulation.

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Person subject to the notification requirement

Name: Saueressig, Thomas Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59560/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 22223 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 22223 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Skou)

Transaction notification under Article 19 of EU Market Abuse Regulation.

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Person subject to the notification requirement

Name: Skou, Søren

Position: Member of the Board

Issuer: Nokia Corporation LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59563/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 25072 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 25072 Volume weighted average price: 0.00 EUR

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Nokia Corporation - Managers' transactions (Smits-Nusteling)

Transaction notification under Article 19 of EU Market Abuse Regulation.

On 3 April 2024, the Annual General Meeting of Nokia Corporation resolved that approximately 40% of the annual fee of the Board members be paid in Nokia shares. In accordance with this resolution, the following shares have been purchased for and on behalf of the Board member.

Person subject to the notification requirement

Name: Carla, Smits-Nusteling Position: Member of the Board

Issuer: Nokia Corporation

LEI: 549300A0JPRWG1KI7U06

Notification type: INITIAL NOTIFICATION

Reference number: 59566/4/4

Transaction date: 2024-04-24

Venue: NASDAQ HELSINKI LTD (XHEL)

Instrument type: SHARE ISIN: FI0009000681

Nature of the transaction: RECEIPT OF A SHARE-BASED INCENTIVE

Transaction details

(1): Volume: 24502 Unit price: 0.00 EUR

Aggregated transactions

(1): Volume: 24502 Volume weighted average price: 0.00 EUR

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant, Nokia Corporation, has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: April 24, 2024 Nokia Corporation

By: /s/ Johanna Mandelin

Name: Johanna Mandelin

Title: Global Head of Corporate Legal